

	APPENDIX 1	MOD.017
	INTEGRATED QUALITY-SAFETY- ENVIRONMENTAL POLICY	REV.03 of 05/08/25

O.M.C.A.P. S.r.l. considers its Integrated Management System (Quality-Safety-Environmental) a key stimulus to engage our personnel and improve our processes based on our operational choices founded on:

- Integrity, meaning respect for the expectations of our customers and the commitments made
- Professionalism, meaning the reliability of
 - the service provided, aiming for "zero defects"
 - of the works performed
 - of our operating procedures
- Compliance, meaning respect for contractual and legislative requirements in our services and products
- The policy was defined by studying the context and internal and external stakeholders so that it may be accessible to and shared with all stakeholders

In line with these intentions, following the annual review, our management is making the following commitments for the coming year:

1. Give our customers a central role in the company's improvement strategies and processes, keeping open an ongoing exchange of information
2. Seek to optimize business processes to achieve optimal efficiency, pursuing set annual goals for each individual process
3. Consolidate the company's position in our business areas based on the context where we operate
4. Improve our operational procedures, aimed at preventing service inefficiencies
5. Strive to bolster our personnel's motivation and professional development
6. Periodically review this policy and ensure its suitability
7. Continuously improve the quality of our company management and services provided, generating positive results both economically and in terms of excellence and external reputation, with full customer satisfaction, meeting expectations, and respecting the rights of other stakeholders
8. Periodically set goals, checking results achieved by identifying system performance indicators for quality, worker safety, and environmental protection
9. Respect current laws on the environment, health, and workplace safety, national and international regulations, specifications, and standards as well as other requirements agreed to within third-party relationships

	APPENDIX 1	MOD.017
	INTEGRATED QUALITY-SAFETY- ENVIRONMENTAL POLICY	REV.03 of 05/08/25

10. Evaluate and pursue initiatives to prevent problematic situations arising that could compromise the operation and efficiency of services provided, worker safety, third parties, or the environment, taking the actions needed to contain any negative effects or accidents
11. Evaluate and pursue initiatives aimed at improving the environmental impact of the organization's related activities, both under normal conditions and in abnormal or emergency situations
12. Train, engage, and regularly consult internal personnel in order to reach our business objectives, improve working conditions, prevent and eliminate dangers, and reduce risks to workplace health and safety
13. Procure energy-efficient products and services that have an impact on energy performance, invest in research and development to improve the quality of our services and their safety, with a particular view to reducing environmental impact and improving energy efficiency to achieve those objectives
14. Raise awareness among customers, suppliers, and the local community about the importance of environmental and safety provisions as a form of respect for ourselves, others, and the planet we live on
15. Ensure that third-party companies that are part of our business adhere to these principles, policy objectives, and procedures implemented to achieve them

DATE August the 5th, 2025

LA DIREZIONE
